## MEMORANDUM OF UNDERSTANDING BETWEEN THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS PALMDALE CHAPTER 296 AND THE PALMDALE SCHOOL DISTRICT

Addendum to Response to Covid19 Pandemic for the Academic and Instructional School Year 2020-2021

This Memorandum of Understanding ("MOU") is entered into December 10, 2020, by and between the Palmdale School District ("District") and the California School Employees Association ("CSEA") and its Palmdale Chapter 296 (collectively referred to herein as the "Parties") regarding the Return to Work of Bargaining Unit Members during the novel COVID-19 pandemic.

IT IS, THEREFORE, NOW AGREED BY AND BETWEEN THE PARTIES THAT:

This Addendum will become effective once ratified by both Parties under their internal procedures. The Response to Covid19 Pandemic for the Academic and Instructional School Year 2020-2021 dated August 3, 2020 will continue in full force and effect until June 30, 2021, or whenever Los Angeles County schools are removed from the state's COVID-19 County Monitoring List and the District is authorized to resume in-person instruction, whichever is sooner. This Addendum does not modify any of the other terms and conditions of the August 3, 2020 Response to Covid19 Pandemic for the Academic and Instructional School Year 2020-2021.

IT IS SO AGREED:

Dated: Dec. 11, 2020

FOR THE ASSOCIATION:

Helena Perkins Chapter President Palmdale Chapter 296

Anna Osborn

Anna Osborn
Labor Relations Representative
California School Employees Association
158-296/6020283.1

FOR THE DISTRICT:

Solange Henriquez, JD

Assist. Director of Human Resources

Palmdale School District

Raul Maldonado Superintendent

Palmdale School District